



## LEADERSHIP SKILLS

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### *Description of the innovative teaching practice*

Leadership models - about styles, tasks and responsibilities

- group development
- situational leadership

Delegation, participation and decision-making

- management by objectives
- stewardship delegation

Diversity – how to handle different personalities

- cultural background and professional self-image as leader

Communication for Leaders - typical situations and tools

- face-to-face conversation
- moderations

Feedback and Coaching

- about orientation and potential

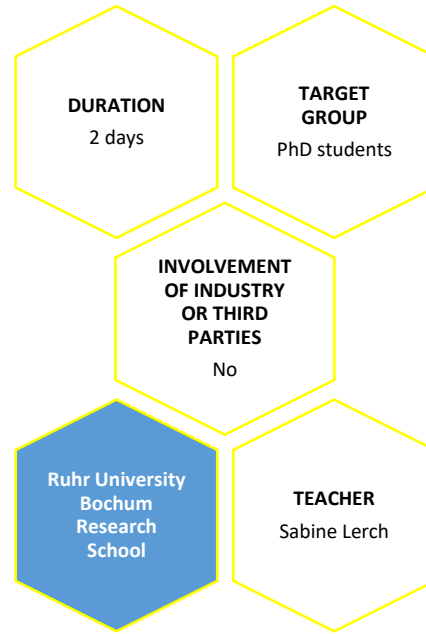
Conflict Resolution - a leader's responsibility

- Harvard Negotiation Principles
- mediation basics

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### *Skills to be acquired/ improved:*

- leading teams
- agile working strategies & techniques
- introduction to leadership skills
- creativity and innovation



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### ***Methods and techniques***

- The workshop aims to provide competencies beyond research qualification. It offers a basic understanding and first knowledge in leadership skills.
- During the workshop the participants will gain insight into different leadership styles and can reflect their own understanding and attitude towards leadership,
- The participants will get to know some instruments of leadership and apply them in realistic case studies and short role plays.
- The workshop will prepare the participants to start approaching this challenging responsibility.

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### ***Methods for assessment and evaluation of the practice***

- The workshop will be evaluated by the participants by an evaluation form rating the relevance of the workshop's topic and contents as well as the professional performance of the trainer and the benefit for the participants.
- The trainer will be interviewed to bring in the professional perspective of the expert